

Single Outcome Agreement 2013-2023
2016/17 – 2019/20 Draft Delivery Plans

The Delivery Plans are a result of engagement through the following:

- SOA:Local workshops February 2015.
- Key officer workshops, one per outcome, November 2015 – January 2016
- Electronic feedback from stakeholders post workshops – February 2016
- Outcome Leads and CPP Management Development Day meeting – February 2016

Questions for CPP Management Committee members:

1. For each outcome are you in agreement with:
 - The long term objectives?
 - The indicators?
 - The high priority activities?
2. Please provide specific input to:
 - Timescales of activities (short (12months), medium (1-3 years), long term (3years plus))?
 - Lead officers for activities?
 - Indicators of success and where accessed?
3. Format and colours used align to those in SOA annual report and summary report 2014/15. Please comment.
4. Please see attached appendices for other activities that have been identified as medium to low priority to be used in future annual reviews, and quarterly CPP Outcome Lead meetings where relevant.
5. Please see attached appendices for outcomes to be removed and agree these.

Outcome 1: The economy is diverse and thriving

Long Term Objectives

- Argyll and Bute has a thriving economy especially within the key sectors of tourism, maritime, food and drink.
- Argyll and Bute has a modern image promoted within and outwith its area boundary.
- Argyll and Bute promotes its achievements in all Community Planning Partnership outcomes.
- Areas within Argyll and Bute realise their unique potential through partnership working.
- Entrepreneurship is at the heart of all we do.
- The environment is part of the solution to a growing economy.
- Argyll and Bute embraces digital opportunities.

Success Measures and Key Indicators				
Success Measure	Source	Figure at end 2015/16	Expected Trend / Target	Measured by CPP Partner
Total Population	Mid-year population estimates, National Records of Scotland (NRS).			
Employment rate				
Median gross weekly earnings of full time employees	Menu of Local Outcome Indicators			
% population aged 16-64 claiming key benefits	Menu of Local Outcome Indicators			
% of working age population, aged 16-64, economically active and in employment	Nomis Pyramid			Argyll and Bute Council – Economic Development
Number of visitors to Argyll and Bute				
Tourism revenue				

Priority, High Risk activities

Note: If these activities do not happen, there is a risk that the Community Planning Partnership will not deliver on this outcome.

For other supporting activities, see Appendix 1

Name of activity	Timescale	Lead Officer and Organisation
Create industry pathways for key sectors	Short term	
Develop the recommendations of Oban as a University Town		
Coherent approach to promoting and marketing Argyll and Bute	Short term and ongoing	Julie Millar, Promotions and Marketing Officer, Argyll and Bute Council
Define what the opportunities in a “blue economy” are in Argyll and Bute		
Explore the feasibility of locally delivered training, apprenticeships and skills development for the marine industry in Argyll and Bute		
Explore the potential for an Argyll and Bute Centre of Entrepreneurship	Short term	
Improve linkages from the curriculum to economic opportunities in Argyll and Bute linked to growth	Short term	
Explore opportunities for joint resourcing and joint recruitment strategies across partners.	Short to medium term	
Create a public sector asset register to develop economic growth	Long term	
Create opportunities for young people to enter the public sector	Short term and ongoing	

Outcome 2: We have infrastructure that supports sustainable growth

Long Term Objectives

- Rural Growth is underpinned by a cohesive approach to regeneration.
- Argyll and Bute's close proximity to Scotland's centres of population is positively promoted.
- The digital network is equitable to high standards experienced across Scotland.
- A high quality digital network exists for public transport information.
- The housing system makes a strong contribution to thriving and sustainable communities and economic growth.
- Our essential utilities can facilitate economic growth across Argyll and Bute.
- Buildings and land are optimised to best sustain economic growth

Success Measures / Key Indicators

Name of success measure	Source	Figure at end 2015/16	Expected Trend / Target	Measured by CPP Partner
Total number of empty homes brought back into use in Argyll & Bute	Pyramid			Argyll and Bute Council – Housing Services
Annual Housing Completions	Planning Department / PPF return			Argyll and Bute Council – Planning Department
Rate of new house building (new housing supply through new build, conversion and refurbishment)	Menu of Local Outcome Indicators			
Five Year Effective Housing Land Supply Maintained.	Planning Department / PPF return			Argyll and Bute Council – Planning Department
Number of hectares of vacant and derelict land improved or remediated				

Priority / High risk activities

Note: If these activities do not happen, there is a risk that the Community Planning Partnership will not deliver on this outcome

For other supporting activities, see Appendix 2

Name of activity	Timescale	Lead Officer and Organisation
Align the scheduling of public transport towards an integrated timetable	Medium	
Develop a plan to promote our Piers and Harbours		
Deliver the roll out of high speed next generation broadband and lobby the Scottish/UK Government to ensure that Argyll and Bute has a favourable / equitable position to other areas.		
Create positive messaging on travel time and access to Argyll and Bute for visitors.		
Develop an intervention programme to enable the necessary infrastructure be fit for purpose to deliver sites within the Local Development Plan.		
Create a singular partnership voice to Rural Regeneration through the creation of improved ways of working and service delivery; transformational change that benefits the community.		

Outcome 3: Education, skills and training maximises opportunities for all

Long Term Objectives

- Everyone in Argyll and Bute is supported to be ambitious and realise their full potential
- Education and skills training opportunities are aligned to economic development opportunities both within Argyll and Bute and nationally
- Our communities contribution to life-long learning is enhanced
- Our young people are supported to be more confident, resilient and skilled to manage the transition from school to further education, training and employment.
- Skills and support are provided for our residents to progress in their working and learning lives.
- Partners contribute to learning in schools through Curriculum for Excellence.

Success Measures / Key Indicators				
Name of success measure	Source	Figure at end 2015/16	Expected Trend / Target	Measured by CPP Partner
% of young people in S4, S5 and S6 making positive and sustained post-school transitions	<ul style="list-style-type: none"> • Skills Development Scotland • Pyramid 			<ul style="list-style-type: none"> • Skills Development Scotland • Argyll and Bute Council - Education
% of S4 cohort that attained SCQF level 3 or better in both English and Maths				
% of pupils in the S4 cohort that attained 5 or more awards at SCQF level 4 or above				
% of pupils in the S4 cohort that attained 5 or more awards at SCQF level 5 or above				
% of pupils in the S5 cohort that attained 3 or more awards at SCQF level 6 or above				
% of pupils in the S5 cohort that attained 5 or more awards at SCQF level 6 or above				
% of pupils in the S6 cohort that attained 1 or more awards at SCQF level 7 or above				
% of pupils in the S6 cohort that attained 3 or more awards at SCQF level 6 or above				
% of pupils in the S6 cohort that attained 5 or more awards at SCQF level 6 or above				

Success Measures / Key Indicators				
Name of success measure	Source	Figure at end 2015/16	Expected Trend / Target	Measured by CPP Partner
% of looked after children school leavers in a positive follow up destination				
Proportion of community learning and development learning communities receiving positive inspection reports				
No of exclusions within secondary schools (either number of openings or number of incidents recorded)				
Developmental milestones measured				
Literacy and numeracy testing in primary schools (this measure will be replaced by the requirements for testing that will be included in the forthcoming Education Act)				
No of modern apprenticeships				

Priority / High risk activities

Note: If these activities do not happen, there is a risk that the Community Planning Partnership will not deliver on this outcome

For supporting activities, see Appendix 3

Name of activity	Timescale	Lead Officer and Organisation
Develop a range of programmes, courses and qualifications for the Senior Phase to support schools and pupils with course options that reflect local labour market employment opportunities.		
Develop a coordinated and open employer engagement approach between partners on what skills are needed and skills gaps.		Employability Partnership
Roll out the Argyll and Bute Family Pathway across all areas of Argyll and Bute, with wider engagement from partners.	Medium term	Cleland Sneddon, Executive Director of Community Services, Argyll and Bute Council
Change perceptions of modern apprenticeships and implement the recommendations from the Highlands and Islands Modern Apprenticeships Action Plan in Argyll and Bute.		
Expand the offer of Further Education		Fraser Durie, Principal, Argyll College
Enhance strong partnership working between educational establishments and local communities through a mentor programme.		

Outcome 4: Children and young people have the best possible start

Long Term Objectives

- All children and young people should be protected from abuse, neglect and harm.
- Children and young people have the right to experience the best health and wellbeing.
- Children and young people have accessible and positive learning environments.
- Children and young people are highly motivated, confident, supported and encouraged to realise their potential, within Argyll and Bute.
- To promote and safeguard the rights of children and young people, particularly the rights of vulnerable groups.
- Children and young people have access to play, physical education, physical activity and sport.
- National policy (for Children and young people) reflects and is receptive to Argyll and Bute.

Success Measures / Key Indicators

Name of success measure	Source	Figure at end 2015/16	Expected Trend / Target	Measured by CPP Partner
% of newborn babies exclusively breastfed at 6-8 weeks	ISD Scotland			Health and Social Care Partnership
% P1 children with a healthy weight	Menu of Local Outcome Indicators			
% of children in families in receipt of Child Tax Credit (less than 60% median income) or IS/Job Seeker's Allowance	Menu of Local Outcome Indicators			
Proportion of schools receiving positive inspection reports (satisfactory or more for 3 key indicators)				
Proportion of pre-school centres receiving positive inspection reports (satisfactory or more for 3 key indicators)				

Priority, high risk activities

Note: If these activities do not happen, there is a risk that the Community Planning Partnership will not deliver on this outcome

For other supporting activities, see Appendix 4

Name of activity	Timescale	Lead Officer and Organisation
Educate young people about the dangers of cyber bullying and child sexual exploitation to keep themselves safe	Medium term	Louise Long, Health and Social Care Partnership as Chair of Argyll and Bute's Children
Determine the number of children living in poverty in Argyll and Bute at area and overall level	Short term	
Roll out of principles of Young Firefighters Programme across Argyll and Bute to increase mentoring and apprenticeship opportunities	Medium term	Anne Paterson, Education Manager – Learning and Achievement, Argyll and Bute Council
Scope how many children and young people are living in homeless and temporary accommodation, as part of a family group.	Short term	Moira MacVicar, Housing Services Manager, Argyll and Bute Council
Create prevention and intervention activities tackling mental health and young people.		

Outcome 5: People live active, healthy and independent lives

Long Term Objectives

- People are empowered to maintain their independence and have the options to be an integral part of their local communities.
- People prioritise health when making a choice about their lifestyle.
- People have positive and flourishing mental health.
- There is equitable access to quality services which improve quality of life and wellbeing.
- Income is not a barrier to lead a healthy, active and independent life.
- People are empowered to make informed choices about alcohol.

Success Measures / Key Indicators				
Name of success measure	Source	Figure at end 2015/16	Expected Trend / Target	Measured by CPP Partner
Number of alcohol brief interventions carried out	HEAT target Pyramid			Health and Social Care Partnership (Alcohol and Drugs Partnership)
% of last 6 months of life spent at home or in a community setting				
% of households in fuel poverty				
% of total population who are income deprived				
Increased Use of Where To Go Outdoors Website	Access Team, Planning Department			Not yet, but Argyll and Bute Council – Planning Department
Support those living in the 40% most deprived communities to quit smoking (number of 12 week quits in SIMD 1 and 2)	HEAT Target			Health and Social Care Partnership

Priority / High risk activities

Note: If these activities do not happen, there is a risk that the Community Planning Partnership will not deliver on this outcome

For other supporting activities, see Appendix 5

Name of activity	Timescale	Lead Officer and Organisation
Implement the National Standards for the Prevention and Management of Falls within the Community		Health and Social Care partnership
Develop safe alcohol-free environments for young people within towns and communities		
Mitigate against the impact of welfare reform by ensuring that financial inclusion services are targeted at fuel poor households		
Create champions within communities to motivate others to make positive changes.		
Increase confidence and awareness of using the outdoor environment.		
Research where income is barrier to increasing health and develop action plans to remove the barriers.		
Inform and educate communities on: Food Alcohol Learning opportunities Social opportunities.		

Outcome 6: People live in safer and stronger communities

Long Term Objectives

- Enhance the safety of women and children
- Enhance the safety of vulnerable groups
- Communities are safe from the threat of serious and organised crime and terrorism
- Tackle disorder, anti-social behaviour and violent crime
- Improved home, road safety and fire safety
- The impact of alcohol and drug misuse on communities is reduced
- Stronger, resilient and more involved communities

Success Measures / Key Indicators				
Name of success measure	Source	Figure at end 2015/16	Expected Trend / Target	Measured by CPP Partner
Number of people killed and seriously injured (road traffic casualties)	Argyll and Bute Scrutiny Report			Police Scotland
Number of Home Fire Safety Visits	West Delivery Area Scrutiny Report			Scottish Fire and Rescue Service
Number of referrals made in respect of individuals identified as at risk from slips, trips and falls				
Sustained progress in respect of the CT National Implementation Plan and the Local SOC Action Plan <ul style="list-style-type: none"> • Total number of actions in the plan • Number of completed actions 	Local SOC Action Plan			Police Scotland
Number of Community Councils with a current and tested Community Emergency Plan	Pyramid			Argyll and Bute Council (only current plans)
Number of active Community Councils in Argyll and Bute	Pyramid			
Number of people volunteering in Argyll and Bute	Third Sector Interface Annual Report			Argyll and Bute Third Sector Interface
Number of Community Groups/Organisations established within Argyll and Bute	Third Sector Interface Annual Report			Argyll and Bute Third Sector Interface

Priority, high risk activities

Note: If these activities do not happen, there is a risk that the Community Planning Partnership will not deliver on this outcome

For other supporting activities, see Appendix 6

Name of activity	Timescale	Lead Officer and Organisation
Create a bespoke education programme for communities in particular children and young men to prevent domestic abuse.		
Robust systems to be in place, able to be delivered in a number of Argyll and Bute community settings, to help people in mental health crisis. Pulling together existing infrastructure with focus on prevention.		Adult Protection and Child Protection Committee, ADP, mental health modernisation board, Police, Health, Ambulance, Health and Social Care.
Create clear referral pathways to prevent impacts from alcohol.		
Create clear links between the ADP and the CPP		
Develop profile of Riad Safety Group and through effective partnership working and information sharing, reduce the number of serious and fatal road traffic collisions on our roads.	Short term and ongoing	Colin Martin, Police Scotland as Chair of Argyll and Bute Multi-Agency Road Safety Group
Identify what support services are available in Argyll and Bute to victims of domestic abuse and address any gaps.	Medium term	Chair of ABAN or Chair of Violence against Women Partnership
Develop effective partnership working and referral processes to protect vulnerable individuals and groups		
Address issues in acute mental health response including transport.	Short term	??, Health and Social Care Partnership
Ensure prevention is a key focus to Alcohol and Drug Partnership activity.	Long term	Carol Muir, Alcohol and Drugs Partnership Coordinator, Health and Social Care Partnership.